2010 Summer Staff Polices & Practices

BLUEGRASS CHRISTIAN CAMP
7463 Athens-Boonesboro Road • Lexington, Kentucky 40509 • 859.263.5239
www.bluegrasschristiancamp.org
e-mail: kelly@bluegrasschristiancamp.org

PURPOSE STATEMENT: Blue Grass Christian Camp and Retreat Center exists to glorify God by providing a beautiful surrounding where all ages can come to discover, develop, and deepen their relationship with Jesus Christ.

APPLICATION PROCESS

- ❑ **Read** Staff Policies and Practices before filling out application.
- ❑ **Fill out** application completely and **sign** only after you have read, understand and are in complete agreement with these policies and practices.
- ❑ **Tape** photo to application in appropriate location.
- ❑ **Personal Interview** See list of interview dates below.
- ❑ **2 Recommendations** preferably by former camp staff (youth pastor, college pastor, senior pastor, small group leader, or teacher are also acceptable) must be completed, folded, sealed and brought with you to your interview.

INTERVIEW DATES

Contact Keith Johnson to schedule your interview time. 859-321-8574

Sunday, MARCH 14th (Interviews will be scheduled between 2:00 P.M. and 6:00 P.M.
Sunday, MARCH 21st (Interviews will be scheduled between 2:00 P.M. and 6:00 P.M.

Sunday, APRIL 11th (Interviews will be scheduled between 2:00 P.M. and 6:00 P.M.
Sunday, APRIL 18th (Interviews will be scheduled between 2:00 P.M. and 6:00 P.M.
Sunday, APRIL 25th (Interviews will be scheduled between 2:00 P.M. and 6:00 P.M.

Sunday, MAY 23rd (Interviews will be scheduled between 2:00 P.M. and 6:00 P.M.

(Fill this section out when you call to schedule your interview.)

My interview day:_____ **My interview time:**_____

My interview location:_____

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STAFF POLICES AND PRACTICES

CONDUCT:

Jesus Christ is glorified in everything we do! Therefore, we stand firm on His Word and His life's example. Legalism is not the object, but kids and parents need to see that we are living examples of an exemplary way of life.

1. Our staff does not condone, or personally use drugs, alcohol, tobacco ("chewing and dipping" included), pornography, or participate in pre-martial sex, either on duty or off duty. We ask for and expect complete commitment on this! *"If anyone of you should cause one of the least of these to stumble, it would be better for you to be cast into the river with a millstone around your neck." Luke 17:2*. Can you represent (by your words and actions) this lifestyle to the kids?
2. Integrity, loyalty, and honesty: You will be happy to be a part of a ministry where all members are loyal to each other. Camp is a unique place, as you will surely find. We trust each other here like a real family should. If a Camper or a fellow staff member breaks a Camp Policy, your first line of loyalty is to God. Your second line of loyalty is to us. All staff members agree to first confront the staff member and then immediately report any deviation of the Camp's rules, policies, and practices by campers or fellow staff members to the Director for prayerful and loving consideration and action on their behalf. In signing our contract, you will be giving your word that you will bring your knowledge of a breach of policy to a member of the Camp Leadership Team where together we will work out a solution that will bring that person closer to Christ. When dealt with openly and considerately, God always uses these situations to produce growth in the life of each person concerned.

SPIRITUAL GIFTS:

I Corinthians 12 and *Romans 12* describe the proper usage of spiritual gifts in the church.

A. The gifts are given sovereignly as God desires. *I Corinthians 12:18*

B. The gifts are given for the common good and to glorify God (not self-edification). *I Corinthians 12:7*

1. In the case of tongues *"If anyone speaks in a tongue (it should be) by two or at the most three and (each) in turn and let one interpret. But if there is no interpreter, let him keep silent in the church." I Corinthians 14:27-28.* We definitely believe in the gifts of the Spirit and the relevance of the gifts today when used Scripturally. The gift of tongues, when used immaturely or unscripturally, as well as fleshly reactions to it, has brought much confusion and division in the Body. At Camp, we have prayerfully chosen to leave all usage of, teachings of, and discussions of tongues to the local church. Above all, at Camp, our desire is that kids see Jesus by the way our staff is unified in our love of God and love for each other. If you can't support this (or any other Camp policy) wholeheartedly, please seek another place of employment where your personal beliefs are not frustrated.
2. We believe that God heals! We believe God responds to prayer expressed for those with spiritual, physical and emotional needs *(James 5:13 -15)*. However, dramatized physical healing ceremonies often create misunderstanding and confusion and lead to disunity and fragmentation rather than unity in Christ.

GENERAL APPEARANCE:

Bluegrass Christian Camp and its staff convey a clean-cut image to the Campers and parents. Staff members may not have punk hairstyles, bleached hair or shaved heads. Men may wear beards, mustaches, or long hair provided that it is kept clean and well groomed. Body piercing must be re moved prior to Camp arrival. You may not publicly display a tattoo while at Camp. Ladies are to wear modest clothing, modest (1) one-piece swim suit, and no 'short' shorts. All staff will sign an agreement, with their contract, stating they will abide by our appearance standards.

VALUABLES:

You should not bring anything valuable to Camp. We **will not** be held responsible for lost or stolen items.

GUESTS:

No parents or guests will be allowed to stay or eat at Camp. (Exception: Ex-staffers, and then only with Director's prior approval)

PHONES/E-MAIL/FAXES/COMPUTER:

Our focus is our Campers; therefore, staff is not allowed to use this Camp equipment without prior permission. Staff is not to use personal cellular phones except on their time-off, and then only when off Camp property. Personal laptops/computers may be hooked up to the Camp network with permission from the camp office.

DATES AND LENGTHS OF EMPLOYMENT:

Lengths of employment varies from Camp to Camp. (See length of different camps below)

SUMMER SUPPORT STAFF:(Lifeguard, First Aid, Kitchen, Maintenance)

Hired for 9 weeks

TRIBAL CAMP:

Staff Training July 1 - July 3
Tribal 1 – July 4 – July 16 (2 week session)
Tribal 2 – July 18 – July 30 (2 week session)

7/11 CAMP:

Staff Training is July 8 - 10
7/11 Week 1 - July 11 - 17
7/11 Week 2 - July 18 - 24

TIME OFF:

Camp is a full-time ministry in which you will have the opportunity to love, serve, encourage, and pour your life into kids. You will find this job is rewarding, fulfilling, and demanding. Each employee is expected to be at Camp at all times with the following exceptions for time off.

SUMMER SUPPORT STAFF:

1. Will have periodic breaks through out the day. This can be used for personal time, read, pray, rest, etc.
2. Evenings are your time off, but you are encouraged to interact with the campers so long as you do not disrupt any events.
3. Summer staff lodging on the camp grounds will have a curfew of 12a.m.
4. Work ends on Friday when all buildings and grounds have been cleaned and reset for the next camping event.
5. If you cannot make your assigned shift or duty, you must notify the office so that we might find a substitute.

TRIBAL STAFF: **KEY: (1) 24 equals 2 nights off or 1 continuous leave for 24 hours**

1. A staff member working 2 consecutive weeks will be allowed 1 - 24 (2 nights) off.
2. A staff member working 4 consecutive weeks will be allowed 2 - 24's (4 nights) off, or any combination of 24's and nights off.
3. Most days, each staff member will also have a break in their day (period off, rest period, etc.) for personal time to work out, read, pray, rest, etc.
4. Work ends on Friday when all buildings and grounds have been cleaned and reset for the next camping event.

7/11 CAMP STAFF

1. A staff member working 2 consecutive weeks will be allowed 1 - 24 (2 nights) off.
3. Most days, each staff member will also have a break in their day (period off, rest period, etc.) for personal time to work out, read, pray, rest, etc.
2. Work ends on Saturday when all buildings and grounds have been cleaned and reset for the next camping event.

STAFF SALARIES AND OTHER COMPENSATION:

Our staff is paid between $225 and $275 per week. Room and board is also provided. The real payoff of a job like this cannot be measured in dollars.

CONTRACTS OR REFUSALS BY MAY 1st:

Face-to-face interviews are completed as quickly as possible. Each applicant receives either a contract via email or a refusal letter by May 1st. It is difficult indeed to decide on which skills, gifts, and talents will be needed to make the most complete team. Please join us in prayer for God's will in each decision that we must make.

SIGNING A CONTRACT:

If you are offered a contract and if you sign it, you will be giving your word and promise to fulfill that contract in its entirety. *"Let your yes be yes and your no be no…" James 5:12*

CORRESPONDENCE:

Please make sure e-mail addresses are correct, as we will be using this information as our main avenue of communication. If this information changes, please contact : **kelly@bluegrasschristiancamp.org ; 859-263-5239.**

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2009 Application for Summer Staff

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Date of Application: _____
Month Day Year

STATEMENT OF BELIEF: We believe that Jesus Christ is "the visible image of the invisible God" and that in Him all Deity dwells in bodily form. We believe that "all Scripture is inspired by God" and it is our final authority for faith and life. We do not condone, or personally use drugs, alcohol, or tobacco. We believe and teach that abortion, pornography, pre-marital sex, and homosexuality are in violation of God's Word. In everything we do, our purpose is to glorify Christ and honor His Word.

Full Name:_____ Preferred Name:_____
(As it appears on your Social Security Card) First Middle Last

Gender is essential to job placement: ❑ MALE ❑ FEMALE Your Driver's License #:_____
Issuing State Class/Type

Parent's Name:_____ Applicants Cell Phone:_(___)_____
Parent's Home Address:_____ E-Mail:_____
City/State/Zip:_____ College:_____
Home Phone:_(___)_____ School Phone:_(___)_____

❑ High School Student ❑ College Student Year in School: ❑Fr. ❑Soph. ❑Jr. ❑Sr. ❑Grad. Major:_____

(If in College) Your Address at School:_____
City/State/Zip:_____

Are you a U.S. citizen? ❑ Yes ❑ No Is it legal for you to work in the U.S.? ❑ Yes ❑ No
Are you 21 years of age or older? ❑ Yes ❑ No If not, how old are you?_____
Do you have any restrictions that would make it difficult for you to engage in any position, sport or activity listed on this application? ❑ Yes ❑ No
If yes, explain:_____
Could you perform the activity with some accommodations? ❑ Yes ❑ No If so, what?_____

Past Work History: Provide a full record of all employment (paid or volunteer) and explain any gaps in employment. Include any positions on camping staffs.

Dates	Employer/Supervisor	Address/Phone	Nature of Work/Position	Reason for Leaving

Indicate any employer you do not wish for us to contact, and the reason:_____
Have you ever worked for Bluegrass Christian Camp before? ❑ Yes ❑ No When_____

Criminal Record: Have you ever been convicted of a crime, other than a minor traffic offense? ❑ Yes ❑ No Have you ever been convicted of an offense involving a minor, or endangering the welfare of a child such as child abuse, child neglect, etc., or any offense against a person, such as assault, etc.? ❑ Yes ❑ No If yes, please describe. *(Note: a prior conviction is not an automatic bar to employment. Camp will evaluate the type of conviction and when it occurred before any decision is made)*.
Explain:_____
_____

If I am hired and sign a contract this spring, I consider my signature and my word binding: ❑ Yes ❑ No
Reason I would break my contract (James 5:12):_____
_____

I have read the Staff Policy Sheet and if hired I will loyally support and uphold its conditions. ❑ Yes ❑ No

BIOGRAPHICAL SKETCH: Include high school & college honors, specialized training in ATHLETICS, CAMPING, SPIRITUAL background etc.… BE SPECIFIC, but to the point.

- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____
- _____

Rate your desire to work at Bluegrass Christian Camp: **1 2 3 4 5 6** (Circle One) – 1 being low & 6 being high

Rate your desire to work at Tribal Camp: (Out camp) **1 2 3 4 5 6** (Circle One) – 1 being low & 6 being high

Rate your desire to work at Champ Camp: **1 2 3 4 5 6** (Circle One) – 1 being low & 6 being high

Rate your experience working with Inner City Kids: **1 2 3 4 5 6** (Circle One) – 1 being low & 6 being high

EMPLOYMENT OPPORTUNITIES:

"Now there are a variety of gifts…ministries…effects, but the same God who works all things in all people…There are MANY MEMBERS but ONE BODY. God has PLACED the members in the body just as HE DESIRED." (1Corinthians12). BGCC needs all the parts working TOGETHER in unity to make camp a great place for kids to come to know Christ.

RANK: Here's a brief description of what each position entails. **Rank in order** of preference, **any/all** positions for which you would like to be considered.

❑ **Counselor:** You're mom, dad, teacher, coach, counselor, mentor and friend, investing in the lives of kids seven days a week, 24 hours a day. You'll pour into their lives by teaching various skills, building character and giving them a strong spiritual foundation. You're the example as you reflect Christ in all you say and do. We're looking for the "cream of the crop" when it comes to exhortation and selflessness. *(Must fill out last page of application for this position.)*

❑ **Digital Photographer/Videographer:** You capture the memories that will last a lifetime, while getting to interact with campers. These positions require computer, organizational and communication skills, creativity, fun, and an independent worker who can meet deadlines. If interested, please list separately your experience with DVD, editing, digital video/camera. In your free time you can interact with kids. *(Must fill out last page of application for this position.)*

❑ **Kitchen Helper:** You are the "hands" of camp as you help make our dining hall run smoothly and efficiently by serving our campers three incredibly delicious meals a day. Not only will you serve and help keep our dining hall clean, but you will also get to "adopt" a cabin of campers and encourage them in their walk as well. *(Must fill out last page of application for this position.)*

❑ **Champ Camp/Coach Leadership *(Must be 25 or Older)*:**

❑ **Maintenance:** You're the caretaker of the camp facility. You must be 18 to apply. Responsibilities include mowing, cleaning, setting up, watering and other needs associated with the operation of the camps. You'll have the opportunity to fellowship with a team whose focus is in the area of service and hard work. *(Must fill out last page of application for this position.)*

❑ **Office:** You're the first impression and the liaison for parents, campers and staff members. This position requires team players, people skills, computer skills, organizational skills, phone skills, creativity, flexibility, multi-tasking, and a positive, encouraging attitude. *(Must fill out last page of application for this position.)*

❑ **Trip Guide:** You facilitate experiencing God's creation. This position is available to a limited number who have extensive experience in a wide range of outdoor activities. This includes climbing and rappelling, caving, sailing, canoeing, rafting, windsurfing, boat driving, water skiing, knee boarding, backpacking, campfire cooking. CIRCLE those you have experience in. *(Must fill out last page of application for this position.)*

❑ **Tribal Camp Pointman :** You will serve as the assistant to the Tribal Camp Director. You will help plan, direct, and supervise the camp's 4 week Tribal program, an action pack camp like none other for kids grade 6- 8. *(Must fill out last page of application for this position.)*

❑ **Nurse/First Aid Person:** You will be the most popular staff as you administer first aid from cuts and bruises to upset stomachs and home sickness. You will also be responsible for dispensing medication to campers. Red Cross First Aid certification and CPR certification a requirement. *(Must fill out last page of application for this position.)*

❑ **Lifeguard:** Spend the days of the summer basking in the sun, and listening to kids scream and holler. You will be responsible for the cleaning of the pool and supervision of campers during swim periods. American Red Cross certified life saving and CPR certification necessary. *(Must fill out last page of application for this position.)*

❑ **CIT (Counselor in Training):** You're the next generation of Bluegrass Christian Camp Staff. This is a "staff in training" program for individuals who have finished their freshman year of high school. You will have a discipleship leader who will guide you spiritually throughout the experience as you work with kids. *(This is an unpaid position)*

Attach Photo Below
(Cut photo to fit in box.)

A CURRENT PICTURE IS REQUIRED!
Please,
tape photo to this,
upper left hand corner.
Do not staple.
Photo is for identity purposes only,

Applicant Name:_____ Social Security Number:_____

Date of Birth:_____ Marital Status:_____
(S, M, D)

Are you a past Bluegrass Christian Camp or Champ Camp Camper? ❑ Yes ❑ No Number of years at Camp: _____

Which Camp(s)?_____

Have any immediate family members attended? ❑ Yes ❑ No If yes, number of years:_____

Who recommended Bluegrass Christian Camp or Champ Camp to you?
_____

1. Why do you want to work at Bluegrass Christian Camp or Champ Camp?_____

_____

2. What is your strongest quality?_____ Weakest quality?_____

3. List your experience working with kids and what you enjoy most:_____

_____

_____

4. Briefly describe your family unit: _____Order of Placement (i.e. 1st child of 3):_____

5. What's the best thing about your family?_____

6. What's the most challenging thing about your family?_____

7. What is your religious affiliation?_____

8. What Christian work have you been involved in within the last 3 years? (Young Life, Campus Crusade, FCA, church, etc.)_____

_____

_____

9. Briefly relate your personal testimony:_____

_____

10. Describe your growth with Christ this year:_____

_____

11. What is the biggest struggle (spiritual, social, academic, etc.) you have dealt with this year and what has the process taught you:_____
_____
_____

12. What do you think the "gray areas" in the Christian life are, and how do you deal with them?_____

_____

13. Do you have a Facebook/MySpace Account? ❑ Yes ❑ No If yes, what would it tell your campers and their parents about you and your character?

_____

_____

14. How would you share the plan of Salvation?_____

_____

_____

_____

15. At what point does the Holy Spirit enter a person's life?_____

_____

16. Speaking in tongues, interpretations, and public physical "healing ceremonies" are not part of the ministry of Bluegrass Christian Camp.
(See Staff Policy Insert Sheet)
I believe this is:_____

17. If I discovered that a fellow staff member was not obeying Kamp rules I would:_____

_____

18. What are your other summer plans?_____

_____

_____

● **PLEASE CHOOSE <u>ONE WORD</u> that best describes your personal views on the following and state any personal involvement.**

❑ **Drinking:**_____ Do you drink?_____ If yes, most recent?_____

❑ **Smoking:**_____ Do you use tobacco products?_____ If yes, most recent:_____

❑ **Illegal Drugs:**_____ Do you participate? ❑ Yes ❑ No

❑ **Premarital Sex:**_____ Do you participate? ❑ Yes ❑ No

❑ **Abuse** (physical, sexual, emotional):_____List any experience:_____

❑ **Homosexuality:**_____ Do you condone or participate? ❑ Yes ❑ No

❑ **Pornography:**_____ Do you participate? ❑ Yes ❑ No

❑ **Abortion:**_____ Do You Support? ❑ Yes ❑ No

❑ **Tattoos:**_____ Do you have one? ❑ Yes ❑ No

❑ **Body Piercing:**_____ Do you have a body part pierced? *(Other than your ears)* ❑ Yes ❑ No

❑ **Eating Disorders:**_____ Do you currently have or have you had in the past? ❑ Yes ❑ No

Expertise Areas

_____ Archery Honors: _____
_____ Baseball Position: _____
Honors: _____
_____ Backpacking Guide _____
_____ Basketball Position: _____
Honors: _____
_____ Boat Driving # of Hours driving:_____ License: ❑ Yes ❑ No
# of Hours pulling skiers:_____
_____ Cheerleading Honors: _____
Stunts: _____
_____ Climb/Rappel _____
_____ Dance (Modern, Jazz, Pom, Funk, Pop) _____
Honors: _____
_____ Eagle Scout _____
_____ Fishing _____
_____ Football Position: _____
Honors: _____
_____ Golf Honors: _____
_____ Guitar How long have you played? _____
_____ Gymnastics Completed Level: _____
Bars:_____Beam:_____Tumbling:_____Vault:_____
_____ Karate Belt: _____

_____ Lacrosse _____
_____ Mountain Bike _____
_____ Rafting/Canoe _____
_____ Riflery Honors: _____
_____ Soccer Position: _____
Honors: _____
_____ Softball Position: _____
Honors: _____
_____ Swim Strokes: _____
Honors: _____
_____ Tennis _____
Honors: _____
_____ Track & Field Events: _____
Honors: _____
_____ Trampoline _____
_____ Trap/Skeet _____
_____ Tri-Athlete *(Bike/Swim/Run)*_____
_____ Volleyball Position: _____
Honors: _____
_____ Water Skiing _____
_____ Wrestling Honors: _____

Certifications

_____ LIFEGUARD *(Experience)* _____
Currently Certified ❑ Yes ❑ No
_____ CPR Expires: _____
_____ First Aid Expires: _____

High School

Name of High School: _____
Size of School (1A, 2A, 3A, 4A, 5A, 6A) _____
Number in Graduating Class: _____

Do Not Write Below This Line.—For Office Use Only

RANK each section in order of preference any/all that apply. (Ex., Rank 1st choice; 2nd choice etc.)

Camp Preference: ____ 7/11 ____ Tribal ____ Champ Camp (Inner City)
Position Preference: ____ Counselor ____ Dining Hall ____ Office ____ Photo/Video
____ Trip Guide ____ Maintenance ____ CIT ____Cook
Age Preference: ____ Elementary ____ Junior High ____ High School ____ No Preference

RECOMMENDED CONTRACT OFFER for 7/11
($_____)

❑ DO NOT OFFER CONTRACT
❑ 1st Session (July 11—July 17)
❑ 2nd Session (July 18—July 24)
❑ BOTH SESSIONS (July 11—July 24)

RECOMMENDED CONTRACT OFFER for TRIBAL CAMP
($_____)

❑ DO NOT OFFER CONTRACT
❑ 1st TWO WEEK Session (July 4—July 16)
❑ Week 1A (July 4—July 9)
❑ Week 1B (July 11—16)
❑ 2nd TWO WEEK Session (July 18—July 30)
❑ Week 2A (July 18—July 23)
❑ Week 2B (July 25—July 30)
❑ BOTH TWO WEEK SESSIONs (July 4—July 30)

Sports: 1._____ 2._____ 3._____
Certifications: BD Hours:_____ License: _____ LG: _____
Past Camps: Camp:_____ # Years:_____ Recommended Camp: _____
Score: Overall Score:_____ **Interviewed By:**_____

General Comments:_____
_____
_____

Hiring Information: (Name)_____ **(Camp)**_____ **(Session)**_____ **(Position)**_____

Please read carefully and sign below:

I understand and agree that:

The information I have provided on this application is true and complete to the best of my knowledge. Any misrepresentation or omission of any fact in my application, resume, or other materials, or during any interviews, can be justification for refusal of employment, or if employed, termination from employment of Bluegrass Christian Camp.

I hereby, authorize any present or former employer, person, firm, corporation, or government agency to answer all questions and release or provide any information within their knowledge or records dealing with any information I have provided on this application, and I agree to hold any and all of them harmless and free of any liability for releasing any information that is within their knowledge and records.

FBI and/or Kentucky State Police and/or Administrative Office of the Courts check of any police criminal records may be required for employment.

In consideration for my employment, I agree to comply with the policies, rules, regulations, and procedures of the company and understand that my employment and compensation can be terminated with or without cause of notice, at any time. Furthermore, it is agreed that any dispute or cause of action arising between the parties, whether out of this agreement or otherwise, can only be brought in a court of competent jurisdiction located in the state of Kentucky, and shall be construed in accordance with the laws of Kentucky.

I have fully read, understand, and agree to the conditions stated herein:

_____ _____

Signed Date

RECOMMENDATION FORM FOR BLUEGRASS CHRISTIAN CAMP

This information will be held in strict confidence.

We ask you for two referrals from someone who would know your abilities to fulfill a summer position at any of Bluegrass Christian Camps. A former Camp staff member who knows you well would be the best person for this reference. If not a Camp staff member, select someone who has observed you in youth work and gives testimony to your character.

Applicant's Name:_____**Last 4 digits of SS#**_____

School Applicant Attends:_____**Interviewed By:**_____

Please evaluate applicant in the following areas in which you have knowledge of:

I have known applicant for: _____ years.

Personality:	❑ Loyal	❑ Quiet	❑ Friendly	❑ Organized	❑ Leader	❑ Focused	❑ Outgoing
Overall reputation on campus:			❑ Christ-Centered	❑ Striving	❑ Compromising	❑ Not Kamp Material	
Applicant's relationship with Christ appears to be:			❑ Intimate	❑ Growing	❑ New	❑ Not apparent	
Applicant is a servant-hearted (I'm Third) person:			❑ Consistently	❑ Sometimes	❑ Not Usually		
Applicant's desire to invest in & impact kids for Christ is:			❑ Passionate	❑ Capable	❑ Unproven	❑ Reluctant	
Applicant's interaction with kids could be described as:			❑ Kid Magnet	❑ Responsible	❑ Creative	❑ Inexperienced – But Willing	❑ Passive
Applicant handles and responds to authority:			❑ Willingly	❑ Reluctantly	❑ Indifferently	❑ Defensively	
Applicant drinks alcohol:			❑ Never	❑ Sometimes	❑ Regularly	❑ Unknown	
Applicant's dating relationships seem to be:			❑ Pure	❑ Questionable	❑ Unknown		

Applicant's greatest strengths?_____

(Why would applicant be good for the job?)

Applicant's weaknesses?_____

(Area that needs development or area of life God is developing?)

Knowing Bluegrass Christian Camp maintains high standards, I recommend the applicant. . .

(Check 1 box below, and be specific with your comments. If your information is not "first hand," please note.)

❑ Strongly: Why?_____

_____

_____

_____

❑ With Reservation: Why?_____

_____

_____

_____

❑ Not Be Hired: Why?_____

_____

_____

_____

Former Staff/or Reference Name:_____Camp #:_____Phone #: _____

(Please Print Name Clearly)

Or Relationship to Applicant:_____

Please tri-fold and seal this form. Then tape back seal with clear scotch tape (do not staple). Sign taped seal!

Please use clear tape only to seal bottom edge only. (No Staples) Then sign your name on taped seal!

BLUEGRASS CHRISTIAN CAMP
7463 Athens-Boonesboro Road
Lexington, Kentucky 40509

Established A.D. 1949

Post Office
Will not
deliver without
proper postage

BLUEGRASS CHRISTIAN CAMP
7463 Athens-Boonesboro Road
Lexington, Kentucky 40509

Please use clear tape only to seal bottom edge only. (No Staples) Then sign your name on taped seal!

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School Applicant Attends:_____**Interviewed By:**_____

Please evaluate applicant in the following areas in which you have knowledge of:

I have known applicant for: _____ years.

Personality:	❑ Loyal	❑ Quiet	❑ Friendly	❑ Organized	❑ Leader	❑ Focused	❑ Outgoing
Overall reputation on campus:			❑ Christ-Centered	❑ Striving	❑ Compromising	❑ Not Kamp Material	
Applicant's relationship with Christ appears to be:			❑ Intimate	❑ Growing	❑ New	❑ Not apparent	
Applicant is a servant-hearted (I'm Third) person:			❑ Consistently	❑ Sometimes	❑ Not Usually		
Applicant's desire to invest in & impact kids for Christ is:			❑ Passionate	❑ Capable	❑ Unproven	❑ Reluctant	
Applicant's interaction with kids could be described as:			❑ Kid Magnet	❑ Responsible	❑ Creative	❑ Inexperienced – But Willing	❑ Passive
Applicant handles and responds to authority:			❑ Willingly	❑ Reluctantly	❑ Indifferently	❑ Defensively	
Applicant drinks alcohol:			❑ Never	❑ Sometimes	❑ Regularly	❑ Unknown	
Applicant's dating relationships seem to be:			❑ Pure	❑ Questionable	❑ Unknown		

Applicant's greatest strengths?_____

(Why would applicant be good for the job?)

Applicant's weaknesses?_____

(Area that needs development or area of life God is developing?)

Knowing Bluegrass Christian Camp maintains high standards, I recommend the applicant. . .

(Check 1 box below, and be specific with your comments. If your information is not "first hand," please note.)

❑ Strongly: Why?_____

_____

_____

_____

❑ With Reservation: Why?_____

_____

_____

_____

❑ Not Be Hired: Why?_____

_____

_____

_____

Former Staff/or Reference Name:_____Camp #:_____Phone #: _____

(Please Print Name Clearly)

Or Relationship to Applicant:_____

Please tri-fold and seal this form. Then tape back seal with clear scotch tape (do not staple). Sign taped seal!

Please use clear tape only to seal bottom edge only. (No Staples) Then sign your name on taped seal!

BLUEGRASS CHRISTIAN CAMP
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